

Licensed Practical Nurse (LPN)

Bigfork Valley Long-Term Care / \$27.00-\$35.25/ Full-Time, Part-Time, Casual
258 Pine Tree Drive, Bigfork, MN, United States

Benefits- Full & Part-time Employees

- Health Insurance: Bigfork Valley offers medical insurance with a Health Savings Account and employer contributions.
- Dental Insurance: Bigfork Valley offers dental coverage through Delta Dental.
- Vision Plan: Bigfork Valley offers vision coverage through VSP Vision Network.
- Healthcare and Dependent Care Flexible Spending Accounts: Bigfork Valley offers both Healthcare FSAs and Dependent Care FSAs to employees.
- Life Insurance and Long-Term Disability: Basic term life insurance and Long-Term Disability are provided to employees at no cost. Supplemental voluntary life is also available for employees and their dependents.
- Retirement: Employees are eligible to contribute to a 457(b) (traditional or Roth), with Bigfork Valley providing a match after one year of employment.
- Employee Assistance Program: Bigfork Valley offers you and your family members free, short-term counseling, referral, and support services.
- Paid Time Off (PTO) to offer a work-life balance.
- Employee Referral Program
- Shift Differential

Benefits- Casual Employees

- Earned Sick and Safe Time
- Employee Assistance Program: Bigfork Valley offers you and your family members free, short-term counseling, referral, and support services.
- Experience Pay Given
- Shift Differential

Job Summary

- Performs nursing functions within the community while working closely with the community team to ensure regulatory compliance and to nurture a person-centered, elder-directed culture, further strengthening the ability of the community to grow as a home, and promote individual and team learning. Provide each elder with routine daily nursing care and other desired services in accordance with their observations, choices and plan of care.
- The Licensed Practical Nurse shall perform in accordance with state and local laws and within the guidelines of his/her professional organization. All functions shall be performed in accordance with the established policies and practices of Agency and the particular institution in which the Licensed Practical Nurse is performing his/her duties. The Licensed Practical Nurse reports directly to Director of Nursing or the RN in DON's absence.
- Provide professional quality nursing care under the direction of a Registered Nurse.
- Pass medications or monitor medication aides, observing elders' condition changes and communicating them to the DON and/or RN.
- Knowledge of the principles of psychological, biological and social sciences.
- Keep charts up to date.
- Monitor Nursing Assistant charting for compliance.

Job Summary *continued*

- Assist in infection control data entry, tracking and infection control implementation with the DON.
- Complete Wound Rounds with RN.
- Promotes daily community specific activities.
- Prepare for doctors visits as needed.
- Process orders and ensures physician orders are completed.
- Ensure labs are completed.
- Orientation of all new staff to everyday life in each community.
- Attend care conferences.
- Audits completed in the communities at the discretion of the DON.
- Ensure the clinical operations in the community are in compliance with Federal and State Regulations.
- Demonstrate the ability to make appropriate nursing judgments.
- Recognizes early signs of changing conditions and uses all available and appropriate resources to resolve needs.
- Sensitive to changing medical needs and the nature of staff responses, and takes appropriate actions regardless of whether the needs have been reported by others.
- Able to demonstrate and nurture care practices for persons with dementia that meet needs while protecting personhood and sense of well-being.
- Possess good interpersonal communication and teaching skills.
- Exhibit professional behavior.
- All other duties as assigned

About the Position

- Full-Time, Part-Time, or Casual
- On-Site at Bigfork Valley

Qualifications

REQUIRED:

Graduated from an accredited school of nursing. Must meet regulatory requirements for licensure as practical nurse in the State of Minnesota.

*The hourly wage for this position is \$27.00/hour to \$35.25/hour, with a median wage of \$31.12/hour. It is not typical for an individual to be hired at or near the top of the range for their role. Compensation decisions are dependent on the facts and circumstance of each case and on several factors including relevant work experience, education, certification & licensure, and internal equity. Hourly pay is just one part of the compensation package for employees.

EEO/AA Employer/Vets/Disability