

## Nursing Assistant

Bigfork Valley Acute Care/ \$17.64 - \$25.37 / Part-Time  
258 Pine Tree Drive, Bigfork, MN, United States

### Benefits- Full-Time/Part-Time Employees

- Health Insurance: Bigfork Valley offers medical insurance with a Health Savings Account and employer contributions.
- Dental Insurance: Bigfork Valley offers dental coverage through Delta Dental.
- Vision Plan: Bigfork Valley offers vision coverage through VSP Vision Network.
- Healthcare and Dependent Care Flexible Spending Accounts: Bigfork Valley offers both Healthcare FSAs and Dependent Care FSAs to employees.
- Life Insurance and Long-Term Disability: Basic term life insurance and Long-Term Disability are provided to employees at no cost. Supplemental voluntary life is also available for employees and their dependents.
- Retirement: Employees are eligible to contribute to a 457(b) (traditional or Roth), with Bigfork Valley providing a match after one year of employment.
- Employee Assistance Program: Bigfork Valley offers you and your family members free, short-term counseling, referral, and support services.
- Paid Time Off (PTO) to offer a work-life balance.
- Employee Referral Program
- Experience Pay Given
- Shift Differential

### Job Summary

Cares for patients in the hospital under the direction of the nursing staff through the performance of the following duties:

- Promptly answers call lights to determine patients' needs.
- Accepts assignments and direction from the RN.
- Performs or assists with patients' daily personal hygiene needs including bathing, dressing/undressing, oral hygiene, hair care, shaving, etc.
- Assures change of linen daily (at least) and as needed.
- Prepares patients for meals; assists in setting up food trays and feeds patients who require assistance.
- Collects trays at meal completion.
- Transports patients; assists with ambulation, assists with transfer to commode, chair, bathroom, etc.
- Collects specimens as directed.
- Measures and documents intake and output.
- Performs HS cares including passing clean towels and wash cloths, providing back rub, oral hygiene, and personal hygiene assistance as needed.
- Runs errands, directs visitors, and answers telephone as directed.
- Takes and records patient weight, temperature, pulse, respiratory rate and blood pressure.
- Obtains glucometer readings (blood glucose) as directed.
- Checks ED for cleanliness and supplies; cleans and restocks as needed. Soaks and washes utensils, commodes, etc.
- Cleans and disinfects IV pumps, poles, wheel chairs, COWS, VS monitors and other equipment.

## Job Summary continued

- Cleans shelves/cupboards with disinfectant (utility rooms, ED, nursing station, supply rooms).
- Assists with admission, discharge and transfer of patients as directed by the RN.
- Complies with all federal and state regulatory requirements to maintain certification and active registry as CNA required, including 12 CEU's annually and participation in mandatory in-service, and any departmental education.
- All other duties as assigned.

## Qualifications

- Less than high school education; or up to one-month related experience or training; or equivalent combination of education and experience.
- CNA certification preferred.

\*The hourly wage for this position is \$17.64/hour to \$25.37/hour, with a median wage of \$21.51/hour. It is not typical for an individual to be hired at or near the top of the range for their role. Compensation decisions are dependent on the facts and circumstance of each case and on several factors including relevant work experience, education, certification & licensure, and internal equity. Hourly pay is just one part of the compensation package for employees.

EEO/AA Employer/Vets/Disability

## About the Position

- Full-Time
- Days
- On-Site at Bigfork Valley