

# Speech Language Pathologist

Bigfork Valley Rehabilitation Center / \$34.50 - \$49.00 - FT/PT/Casual

258 Pine Tree Drive, Bigfork, MN, United States

## Benefits- Full & Part-time Employees

- Health Insurance: Bigfork Valley offers medical insurance with a Health Savings Account and employer contributions.
- Dental Insurance: Bigfork Valley offers dental coverage through Delta Dental.
- Vision Plan: Bigfork Valley offers vision coverage through VSP Vision Network.
- Healthcare and Dependent Care Flexible Spending Accounts: Bigfork Valley offers both Healthcare FSAs and Dependent Care FSAs to employees.
- Life Insurance and Long-Term Disability: Basic term life insurance and Long-Term Disability are provided to employees at no cost. Supplemental voluntary life is also available for employees and their dependents.
- Retirement: Employees are eligible to contribute to a 457(b) (traditional or Roth), with Bigfork Valley providing a match after one year of employment.
- Employee Assistance Program: Bigfork Valley offers you and your family members free, short-term counseling, referral, and support services.
- Paid Time Off (PTO) to offer a work-life balance.
- Employee Referral Program
- Experience Pay Given

## Job Summary

- Plans and administers medically prescribed speech services within the scope of practice to patients in the outpatient, inpatient and Skilled Nursing Facility/Long Term Care settings. This includes examination, evaluation, diagnosis, planning, intervention and establishing outcomes.
- Evaluated patients' speech, language and swallowing abilities within the scope of practice.
- Partners with patient and family to perform evaluation and re-evaluation and determines treatment diagnosis and plan of care.
- Plans, prepares and modifies written treatment program based on evaluation of patient data.
- Analyzes data to identify needs and potential risk.
- Determines prognosis for recovery and establishes appropriate discharge plan.
- Establishes individualized goals with patient.
- Coordinates care and effectively communicates all aspects of patient care with rehab team as necessary.
- Alters treatment/plan of care to reflect change in patient status and response to treatment as necessary.
- Assesses patient and/or caregiver learning needs and provides appropriate education.
- Documents appropriate treatment, response, and progress in patient's chart or electronic medical record.
- Maintains compliance with all state, federal and local regulatory laws, standards and protocols.
- Maintains compliance with Bigfork Valley policies and procedures as well as state, federal, and local regulations in relation to accuracy and timeliness of documentation and charges.

## **Job Summary** *continued*

- Documentation must include a detailed and accurate record of care provided as well as reflect best practice guidelines, promote enhanced communication amongst providers, and reflect appropriateness of service utilization required for payment.
- Instructs patient and family in treatment procedures to be continued at home.
- Prioritizes tasks and patient care for effective time management.
- Understands and maintains professional licensure/certification requirements.
- Maintains a positive attitude toward clients and staff.
- Promote the mission, vision and valued of the organization.
- All other duties as assigned.

## **About the Position**

- Day Shift
- On-Site at Bigfork Valley

## **Qualifications**

- Masters or doctoral degree from a Council on Academic Accreditation in Audiology and Speech-Language Pathology (CCA) or equivalent accredited program required.
- Current Minnesota Speech and Language Pathology License required.
- Current Certificate of Clinical Competence in Speech/Language Pathology required.
- Current BLS Certification required.

\*The hourly wage for this position is \$34.50/hour to \$49.00/hour, with a median wage of \$41.75/hour. It is not typical for an individual to be hired at or near the top of the range for their role. Compensation decisions are dependent on the facts and circumstance of each case and on several factors including relevant work experience, education, certification & licensure, and internal equity. Hourly pay is just one part of the compensation package for employees.

[EEO/AA Employer/Vets/Disability](#)