

Surgical Technologist

Bigfork Valley Rehabilitation Center / \$26.99 - \$41.70 / Casual

258 Pine Tree Drive, Bigfork, MN, United States

Benefits- Casual Employees

- Earned Sick and Safe Time
- Employee Assistance Program: Bigfork Valley offers you and your family members free, short-term counseling, referral, and support services.

Job Summary

- The Surgical Technician is responsible for rendering technical skilled care to patients during operative procedures under the direction of the registered Nurse; preparing for surgical procedures; cleaning and turning over instruments, equipment and rooms for surgery; assists in evaluating the patient plan of care within the operating room environment, contributes to overall unit efficiency, safety, workflow, and utilization.
- The Surgical Technician must exhibit an awareness and understanding of positive ethical and moral principles consistent with the mission, vision and values of Bigfork Valley.
- Render technical skilled care to patient during operative procedures.
- Identifies patient by name and checks chart and identification band upon arrival of patient to OR in the absence of assigned Registered Nurse.
- Identifies self to patient and role.
- Observes patient's level of consciousness and reduces anxiety by professional and calm behavior and respecting the patient's dignity and right to privacy.
- Maintains comfort and safety of the patient throughout the procedure.
- Assists in proper transfer, position, strapping and body alignment of patient on the OR table.
- Observes proper and careful prepping, draping, and placement of cautery ground and maintains quiet during induction of anesthesia.
- Counts sponges, needles with the Circulating Nurse as appropriate.
- Demonstrate the knowledge and skills necessary to provide care appropriate to the age of the patients served on his/her assigned area.
- The individual must demonstrate knowledge of the principles of growth and development over the life span, and possess the ability to assess data reflective of the patient's status, and interpret the appropriate information needed to identify each patient's requirements relative to his/her age specific needs, and to provide the care needed as described in the area's/department's policies and procedures.
- Preparing for surgical procedures, cleaning and turning over rooms for surgery; performs other duties as requested.
- Assists in selection and set-up of supplies, instruments and equipment for surgical procedures with Surgical Nurse.
- Notes changes in procedures, supplies or instruments requested by Physicians and helps Nurses keep surgical procedure lists updated.
- Contributes to new staff orientation and to students learning by serving as a resource person, building self confidence in others by teaching and offering positive reinforcement.
- Assists the Surgeon; anticipates the needs of the Surgeon and makes available sponges, instruments, sutures, medications and solutions as required for each case, maintaining sterile technique.

Job Summary *continued*

- Inspects and reports malfunction of equipment or instruments and removes them from general use and reports to the Director of Surgical Services for maintenance and repair immediately.
- Reports to Director of Surgical Services any problems or complications encountered during surgical procedures immediately.
- Serves as Surgical Technology Preceptor for new hires, apprentices, and/or contracted staff as directed by the Director of Surgical Services.
- Responsible to assist in research, analysis, and implementation of new/updated instrumentation or surgical equipment as needed.
- Assumes responsibility for self-update of knowledge equipment and technical skills.
- Recognizes that employment is offered based on compliance with work schedules, which are the responsibility of the employee to follow.
- Maintains attendance standards by complying with Human Resources Policy.
- Demonstrates punctuality by being ready and available for work at start of assigned shift and in accordance with departmental policy.
- Works scheduled hours in accordance with departmental lunch/break time.
- Performs duties and responsibilities in a supportive and caring fashion.
- Demonstrates total respect for Hospital, its policies, and procedures when dealing with the public.
- Maintains professional standards at all times while on duty.
- Responsible for following safe and healthful work practices.
- Complies with Hospital-wide and department-specific safety and health standards, rules, and regulations.
- Reports unsafe/unhealthy practices and conditions immediately to the appropriate Supervisor for corrective action.
- Reports all accidents, near accidents, injuries, work-related illnesses, special occurrences, and other emergencies that the employee is involved in immediately to the appropriate Supervisor.
- Completes mandatory annual educational program.
- All other duties assigned.

About the Position

- Casual
- Days
- On-Site at Bigfork Valley

Qualifications

- High school graduate or equivalent.
- Graduation from an accredited school of Surgical Technology or previous surgical technology experience.
- CST (Certified Surgical Technologist) preferred.
- CPR/BLS Certification required.

*The hourly wage for this position is \$26.99/hour to \$41.70/hour, with a median wage of \$34.35/hour. It is not typical for an individual to be hired at or near the top of the range for their role. Compensation decisions are dependent on the facts and circumstance of each case and on several factors including relevant work experience, education, certification & licensure, and internal equity. Hourly pay is just one part of the compensation package for employees.

EEO/AA Employer/Vets/Disability