Registered Nurse

Bigfork Valley Long-Term Care / $33.53 - $42.65 / Part-Time
258 Pine Tree Drive, Bigfork, MN, United States

Benefits- Full & Part-time Employees

- Health Insurance: Bigfork Valley offers medical insurance with a Health Savings Account and employer contributions.
- Dental Insurance: Bigfork Valley offers dental coverage through Delta Dental.
- Vision Plan: Bigfork Valley offers vision coverage through VSP Vision Network.
- Healthcare and Dependent Care Flexible Spending Accounts: Bigfork Valley offers both Healthcare FSAs and Dependent Care FSAs to employees.
- Life Insurance and Long-Term Disability: Basic term life insurance and Long-Term Disability are provided to employees at no cost. Supplemental voluntary life is also available for employees and their dependents.
- Retirement: Employees are eligible to contribute to a 457(b) (traditional or Roth), with Bigfork Valley providing a match after one year of employment.
- Employee Assistance Program: Bigfork Valley offers you and your family members free, short-term counseling, referral, and support services.
- Paid Time Off (PTO) to offer a work-life balance.
- Employee Referral Program
- Experience Pay Given
- Shift Differential

Benefits- Casual Employees

- Earned Sick and Safe Time
- Employee Assistance Program: Bigfork Valley offers you and your family members free, short-term counseling, referral, and support services.
- Experience Pay Given
- Shift Differential

Job Summary

The Registered Nurse shall furnish services in accordance with the Nurse Practice Act and shall be utilized in accordance with basic principles of the professional nurse. All functions shall be performed in accordance with the established policies and practices of Agency and/or the particular institution in which the registered nurse is assigned. The Registered Nurse performs functions which require substantial specialized knowledge, judgment and skill based upon the principles of psychological, biological and social sciences and must be able to make nursing judgments accordingly. The Registered Nurse reports directly to the Director of Nursing.

- Provide quality, professional nursing care.
- Initiate & oversee the Plan of Care and make necessary revisions.
- Maintain an accurate clinical record preparing clinical and progress notes with follow through of timely record keeping.
- Initiate preventative and rehabilitative nursing procedures and techniques.
- Communicate effectively with all members of the interdisciplinary team.
- Inform the physician, Director of Nursing and other personnel of changes in the resident’s condition and needs.

Job Summary *continued*

- Perform therapeutic procedures prescribed by the physician.
- Supervise and teach professional and paraprofessional staff per agency guidelines.
- Demonstrate knowledge of current health practices when performing assessments, observation and evaluation of resident care.
- Assume responsibility for professional growth and development by active participation in continuing education, in-service programs, orientation and personal evaluations.
- Demonstrates understanding & responsibility for MDS, PPS documentation.
- Oversees & implements medication pass.
- Participates in QAPI Program.
- Ability to understand & verbalizes understanding of all regulations in LTC.
- Ability to understand & verbalizes understanding of OBRA.
- Exercise judgment in accepting assignments.
- Cooperate, listen and to takes direction from the professional nursing staff concerning the medical cares needed for quality nursing care of resident.
- Oversees and/or assists with admissions of resident and performs assessment per admit protocol.
- Oversees and assists with transfers or discharges resident per protocol.
- Provide feeding assistance to Elders as needed
- Honor the resident’s refusal of treatment request. Report such requests to the Director of Nursing and/or Medical Provider.
- Report promptly all allegations of resident abuse and/or misappropriation of resident property.
- Communicates plans and necessary changes to appropriate personnel.
- Assist with MDS process, as assigned.
- Document every resident condition according to charting guidelines. (i.e. case mix)
- Keeps all staff informed of current plan of care.
- In the absence of the staffing coordinator, ensures there is adequate staffing if there are call ins.
- Possess good interpersonal communication and teaching skills.
- Exhibit and possess professional behavior.
- Regular attendance and punctuality is an essential function of this job.
- All other duties as assigned.

About the Position

- Part-Time
- Days, Afternoons, Evenings
- Rotating weekends
- On-Site at Bigfork Valley

Qualifications

- Graduate from an accredited school of professional nursing.
- Associate's degree (A. A.) or equivalent from two-year college or technical school; or six months to one year related experience and/or training; or equivalent combination of education and experience.
- Be currently registered with the Minnesota Board of Nursing.
- Geriatric certification preferred.
- CPR/BLS Certification required.

*The wage for this position is between $33.53/hour to $42.65/hour with a median wage of $38.09/hour. It is not typical for an individual to be hired at or near the top of the range for their role. Compensation decisions are dependent on the facts and circumstance of each case and on several factors including relevant work experience, education, certification & licensure, and internal equity. Hourly pay is just one part of the compensation package for employees.

EEO/AA Employer/Vets/Disability