

## **Nurse Practitioner**

Bigfork Valley Specialty Clinic / Annual Salary: \$113,500 - \$156,100 / Full-Time or Part-Time  
258 Pine Tree Drive, Bigfork, MN, United States

### **Benefits- Full & Part-time Employees**

- Health Insurance: Bigfork Valley offers medical insurance with a Health Savings Account and employer contributions.
- Dental Insurance: Bigfork Valley offers dental coverage through Delta Dental.
- Vision Plan: Bigfork Valley offers vision coverage through VSP Vision Network.
- Healthcare and Dependent Care Flexible Spending Accounts: Bigfork Valley offers both Healthcare FSAs and Dependent Care FSAs to employees.
- Life Insurance and Long-Term Disability: Basic term life insurance and Long-Term Disability are provided to employees at no cost. Supplemental voluntary life is also available for employees and their dependents.
- Retirement: Employees are eligible to contribute to a 457(b) (traditional or Roth), with Bigfork Valley providing a match after one year of employment.
- Employee Assistance Program: Bigfork Valley offers you and your family members free, short-term counseling, referral, and support services.
- Paid Time Off (PTO) to offer a work-life balance.
- Employee Referral Program
- Experience Pay Given
- Shift Differential
- On-the-Job training!

### **Benefits- Casual Employees**

- Earned Sick and Safe Time
- Employee Assistance Program: Bigfork Valley offers you and your family members free, short-term counseling, referral, and support services.
- Experience Pay Given
- Shift Differential
- On-the-Job training!

### **Job Summary**

- The Nurse Practitioner (NP) is responsible for managing the care of patients in the area of orthopedics and wound care services.
- The NP is responsible for managing the care of patients who suffer from a range of musculoskeletal conditions including administering treatments, prescribing medications, analyzing x-rays, conducting physical exams and providing pre and post-operation care. The NP is also responsible for the implementation of skin/wound care procedures and management. The NP works closely with physicians and nursing staff to coordinate patients' care.
- The NP shall provide care under the guidelines established by the policies and procedures of Bigfork Valley, and is responsible for providing continuity of patient care through patient education, evaluation, treatment, and follow-up planning.
- Services provided by the NP at Bigfork Valley must be in accordance with the laws of the State of Minnesota governing such services and the Bigfork Valley Medical Staff Bylaws. The NP is governed by the Minnesota State Board of Nursing. The scope of the NP's practice will be determined by the Standard Scope of Practice as approved by the Minnesota State Board of Nursing.

## **Job Summary** *continued*

- Perform physical examinations and screenings to identify priority of care needs.
- Diagnose and treat patients with consultation as needed from a supervising physician and in accordance with guidelines set forth by the Minnesota State Board of Nursing.
- Order, administer, review, and interpret tests.
- Order diagnostic studies for laboratory, imaging, and other related tests.
- Review and interpret test results and initiate or modify treatment as necessary.
- Detect and react to changes in patient health conditions.
- Analyze and interpret data, formulate problem lists, and establish plans for solution of clinical problems.
- Recommend further treatment options or future appointments as needed.
- Provide after-care and ongoing care information and resources to patients and their families.
- Consult with other healthcare professionals as needed.
- Deliver quality care while complying with Bigfork Valley policies, safety guidelines, and state and federal law and regulation.
- Provide referrals to available specialists for conditions which
- Refer patient's care to available specialists for any condition that requires expertise beyond which he/she is able to offer. The NP shall contact the physician specialist as indicated and provide all information at his/her disposal to ensure quality medical care to the patients.
- Maintain adequate patient health records. All medical encounters (orders and progress notes) are to be reviewed and signed indicating responsibility for correctness and validating content.
- Analyze and interpret data, formulate problem lists, and establish plans for solution of clinical problems.
- Participate in policy development, execution, and periodic review of written policies governing the services of the orthopedic clinic.
- Maintain a copy of all professional records including licensure, certification, continuing education, insurance, and other appropriate records to practice at the clinic.
- Participate in staff development.
- Perform other duties as requested.

## **About the Position**

- Full-Time or Part-Time
- Weekdays only
- On-Site at Bigfork Valley

## **Qualifications**

- Currently licensed as an Advanced Practice Nurse Practitioner in the state of Minnesota.
- Three to five years of progressive clinical nursing experience in orthopedics.
- Obtains and maintains appropriate certification for practice areas in orthopedics and wound care.
- Current and unrestricted, unlimited and unconditioned license to practice advanced practice registered nursing in Minnesota required.
- Authorized by the Drug Enforcement Agency to prescribe legend drugs.
- CPR and ACLS preferred.

\*The salary for this position is \$113,500 to \$156,000 with a median salary of \$134,750. It is not typical for an individual to be hired at or near the top of the range for their role. Compensation decisions are dependent on the facts and circumstance of each case and on several factors including relevant work experience, education, certification & licensure, and internal equity. Hourly pay is just one part of the compensation package for employees.

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