

## Certified Nursing Assistant

Bigfork Valley Long-Term Care / \$18.91-\$24.39 / Full-Time, Part-Time, Casual  
258 Pine Tree Drive, Bigfork, MN, United States

### Benefits- Full & Part-time Employees

- Health Insurance: Bigfork Valley offers medical insurance with a Health Savings Account and employer contributions.
- Dental Insurance: Bigfork Valley offers dental coverage through Delta Dental.
- Vision Plan: Bigfork Valley offers vision coverage through VSP Vision Network.
- Healthcare and Dependent Care Flexible Spending Accounts: Bigfork Valley offers both Healthcare FSAs and Dependent Care FSAs to employees.
- Life Insurance and Long-Term Disability: Basic term life insurance and Long-Term Disability are provided to employees at no cost. Supplemental voluntary life is also available for employees and their dependents.
- Retirement: Employees are eligible to contribute to a 457(b) (traditional or Roth), with Bigfork Valley providing a match after one year of employment.
- Employee Assistance Program: Bigfork Valley offers you and your family members free, short-term counseling, referral, and support services.
- Paid Time Off (PTO) to offer a work-life balance.
- Employee Referral Program
- Experience Pay Given
- Shift Differential
- On-the-Job training!

### Benefits- Casual Employees

- Earned Sick and Safe Time
- Employee Assistance Program: Bigfork Valley offers you and your family members free, short-term counseling, referral, and support services.
- Experience Pay Given
- Shift Differential
- On-the-Job training!

### Job Summary

The caregiver provides social, physical, and medical care to the residents in the Long-Term Care Department to meet their daily needs and enable them to function at the highest possible level. All caregiver tasks are performed in accordance with current standards, guidelines and regulations and in a safe and efficient manner.

- Attends to all resident personal hygiene and personal care needs, including but not limited to grooming, hygiene, dining and nutritional, mobility, elimination, psychosocial and safety needs.
- Supports residents in self-care and provides care as necessary for those unable to care for their own needs.
- Follows universal precautions, proper infection control, sanitation and safety standards of practice in all work and activities.
- Provides restorative therapy under the leadership of nursing and in accordance with the resident's functional maintenance plan.

## **Job Summary** *continued*

- Observes residents closely, identifying changing needs and conditions at first indication, and reports immediately to Nursing Staff.
- Maintains room order, common areas, as well as support spaces and equipment are to be kept clean and clutter free.
- Supports all aspects of the environment, including pets, plants, children, visitors and guests, facilitating all planned and spontaneous needs and activities.
- Assists with washing of dishes and cleaning of dining areas as needed.
- Complies with all federal and state regulatory requirements to maintain certification and active registry as CNA required, including 12 CEU's annually and participation in mandatory in-service, and any departmental education.
- Regular attendance and punctuality are essential functions of this job.
- Attends all meetings when assigned, I.E. Care Conferences, Falls, Pain, Psychotropic Medication review, etc.
- Completes all POC and written documentation as assigned.
- All other duties as assigned.

## **About the Position**

- Full-Time, Part-Time, and Casual hours available
- Days, Afternoons, and Evenings
- On-Site at Bigfork Valley

## **Qualifications**

- High School Diploma or GED preferred but not required.
- CNA certificate required or enrollment in CNA classes for continued employment.
- CPR certification preferred

\*The hourly wage for this position is \$18.91/hour to \$24.39/hour, with a median wage of \$21.65/hour. It is not typical for an individual to be hired at or near the top of the range for their role. Compensation decisions are dependent on the facts and circumstance of each case and on several factors including relevant work experience, education, certification & licensure, and internal equity. Hourly pay is just one part of the compensation package for employees.

EEO/AA Employer/Vets/Disability