



~Approved 12/19/2023~

Special Board Meeting**Wednesday, December 6, 2023****9:00 a.m.****Board Room & Microsoft Teams Conference Call****Board Members Present:**

Clint Cook – Bigfork Township
Gary Erickson – City of Bigfork
Kurt Fredrickson – Stokes Township
Carol Gilbertson – Itasca County At-Large
Tom LaMont – City of Effie
Marie Lovdahl – Itasca County Unorganized
Gordon Rahier – Pomroy Township
Larry Salmela – Carpenter Township
Sally Sedgwick – Wirt Township
Heidi Watson – Koochiching County At-Large

Board Members Remote:

Teresa Kittridge – Marcell Township
Dan Sursely – City of Big Falls

Board Members Absent:

Greg Cook – Koochiching County Unorganized

Staff Members: Aaron Saude, Renee Tower**Others:** None.

Clinton Cook called the special board meeting to order at 9:02 a.m.

The mission of Bigfork Valley is to provide a continuum of quality health care and community services rooted in excellence and delivered with skill and compassion.

I. CEO Separation Agreement

At 9:04 a.m., a **motion** to close the meeting to discuss the CEO separation agreement was made by Sally Sedgwick, seconded by Tom LaMont. The motion passed unanimously.

Closed session attendees: Clinton Cook, Gary Erickson, Kurt Fredrickson, Carol Gilbertson, Teresa Kittridge, Tom LaMont, Marie Lovdahl, Gordon Rahier, Larry Salmela, Aaron Saude, Sally Sedgwick, Dan Sursely, and Heidi Watson.

At 9:42 a.m., a **motion** to reopen the meeting was made by Sally Sedgwick, seconded by Kurt Fredrickson. The motion passed unanimously.

Larry Salmela made a **motion** to authorize the board chair to sign the CEO separation agreement as presented and Darla Anderson to assume interim CEO responsibilities according to board policy on Monday, December 11, 2023, seconded by Heidi Watson. The motion passed unanimously. Carol Gilbertson abstained from voting due to a conflict of interest.

Aaron Saude will send an email communicating the decision to all staff.

The board thanked Aaron for his service for the past nine years.

At 10:05 a.m., a **motion** to adjourn the meeting was made by Tom LaMont, seconded by Gordy Rahier. The motion passed unanimously.

Minutes respectfully submitted by Renee Tower, Executive Administrative Assistant.

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