



~Approved 11/5/2019~

**Regular Board Meeting**  
**Tuesday, October 1, 2019**  
**9:00 a.m. – Board Room**

**Board Members Present:** Dianne Bakke, City of Bigfork; Greg Cook, Koochiching County Unorganized; Matt Huju, Marcell Township; Tom LaMont, City of Effie; Marie Lovdahl, Itasca County Unorganized; Meredith Morneau, Itasca County At-Large; Kenny Porter, Bigfork Township; George Rounds, Stokes Township; Larry Salmela, Carpenter Township; Casey Sursely, City of Big Falls; Heidi Watson, Koochiching County At-Large

**Board Members Absent:** Linnette Davidson, Wirt Township

**Others:** Dr. Ed Anderson, Judy Berg, Dan Heinecke, Angela Kleffman, John Licke, Kristin Logdahl, Christine Lokken, Aaron Saude, Sally Sedgwick, Renee Tower

*Chairman Dr. George Rounds called the regular monthly board meeting to order at 9:03 a.m.*

*The meeting opened with prayer.*

**I. Community Comments**

There were no community comments.

**II. Approval of Agenda**

A **motion** to approve the agenda as presented was made by Matt Huju, seconded by Kenny Porter. All in favor, motion carried.

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**III. Approval of Regular Board Meeting Minutes 9/3/19**

A **motion** to approve the September 3, 2019, Regular Board meeting minutes as presented, was made by Casey Sursely, seconded by Dianne Bakke. All in favor, motion carried.

**IV. Approval of Strategic Planning Meeting Minutes 9/23/19**

A **motion** to approve the September 23, 2019, Strategic Planning meeting minutes as presented, was made by Heidi Watson, seconded by Dianne Bakke. All in favor, motion carried.

**V. Acceptance of Medical Staff Meeting Minutes 7/31/19**

A **motion** to accept the July 31, 2019, Medical Staff meeting minutes as presented, was made by Matt Huju, seconded by Greg Cook. All in favor, motion carried.

**VI. Information, Discussion and/or Action**

**A. Finance Committee Report**

Larry Salmela provided a summary of the Finance Committee meeting that was held on Tuesday, September 24.

**B. Financials**

Christine Lokken presented the August 2019 financial dashboard report.

A **motion** to accept the financial report for the month of August was provided by the Finance Committee, seconded by Matt Huju. All in favor, motion carried.

**C. Accounts Payable**

A **motion** to ratify the accounts payable for the month of August was made by the Finance Committee, seconded by Dianne Bakke. All in favor, motion carried.

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#### **D. Credentialing**

Dr. Ed Anderson presented the following credentialing applications for consideration:

Privileges with a 6-month provisional status:

- Marcia Kluck, CRNA
- Rafik Ben Abda, DO – vRad

Heidi Watson made a **motion** to accept the applications as presented, seconded by Meredith Morneau. All in favor, motion carried.

#### **E. Strategic Planning Meeting Report**

Heidi Watson provided a summary of the Strategic Planning meeting that was held on Monday, September 23.

The Leadership Team is meeting on October 14 to develop action plans. The action plan will be presented to the full board in November.

#### **F. 2020 Proposed Tax Levy**

There was discussion about scheduling a community meeting to explain why the tax levy is necessary and what it will be used for.

#### **G. CEO Report**

Aaron Saude reported that he attended the MHA LeadingAge Annual Meeting.

On September 17, Jean MacDonell, CEO, and Dr. Scott Johnson, OB provider, from Grand Itasca toured Bigfork Valley and discussed OBGYN outreach services with Aaron.

Dr. Rounds and Aaron attended a Blandin training “Building an Effective CEO and Board Chair Partnership” on September 10.

A Color Run, Walk, N’ Roll event was held at Bigfork Valley on Saturday, September 7.

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The Bigfork Valley Community Foundation's annual fundraiser was on Sunday, September 8.

CLA is finalizing the modeling tool.

On Monday, September 30, Minnesota Public Radio ran a news article about Bigfork Valley and the challenges of rural health care. Aaron Saude, George Rounds and Mike Kocian were interviewed for the article.

Informational item provided:

- Wilderness Health Board Update – September 2019

#### **H. Board Education**

A document "Governance is Governance" was provided for education.

#### **I. Employee Appreciation**

Barb Rahier, Angela Kleffman, Heidi Powell, Kelly Braford, Ryan Redepenning, Marilyn David, Katie Kilpatrick and Linsey Stocco were nominated to receive employee appreciation certificates for outstanding job performance. A **motion** to approve the nominations was made by Larry Salmela, seconded by Greg Cook. All in favor, motion carried.

#### **J. Board Meeting Survey Results**

Board meeting survey results from the September meeting were reviewed.

#### **K. Pending Litigation**

At 9:41 a.m., Matt Huju made a **motion** to close the meeting to the public for attorney client privilege and pending litigation of the Hospital District against Paul Bunyan and their contractor Buxton Utilities, and for the performance evaluation of CEO Aaron Saude seconded by Heidi Watson. All in favor, motion carried.

*Due to attorney client privilege, minutes were not taken, and the proceedings were not tape recorded during the closed session regarding pending litigation of the Hospital District against Paul Bunyan and Buxton Utilities.*

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*The closed session regarding the performance evaluation of CEO Aaron Saude was tape recorded.*

*Closed session attendees: Dianne Bakke, Greg Cook, Matt Huju, Tom LaMont, Marie Lovdahl, Meredith Morneau, Kenny Porter, George Rounds, Larry Salmela, Casey Sursely, Heidi Watson, John Licke, Aaron Saude and Renee Tower.*

At 10:31 a.m., Kenny Porter made a **motion** to adjourn the closed session and reopen the regular board meeting, seconded by Dianne Bakke. All in favor, motion carried.

**L. Executive Evaluation and Compensation Committee Report**

No report.

**M. CEO Performance Evaluation Survey Results**

George Rounds provided a summary of the closed session.

A **motion** to express appreciation to Aaron Saude for his service to Bigfork Valley and for meeting goals was made Larry Salmela, seconded by Greg Cook. All in favor, motion carried.

Board members completed the monthly board meeting evaluation survey. Survey results will be tabulated and reviewed at the November regular board meeting.

At 10:33 a.m., a **motion** to adjourn the meeting was made by Kenny Porter, seconded by Tom LaMont. All in favor, motion carried.

Minutes respectfully submitted by Renee Tower, Executive Administrative Assistant.

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