

**ADDENDUM
BIGFORK VALLEY HOSPITAL
EMPLOYMENT APPLICATION**

Have you ever been convicted of any of the crimes that would disqualify you from employment caring for vulnerable adults?

YES _____ NO _____ SIGNATURE _____

Vulnerable Adults Act

Disqualification 15 years after completion of one's sentence including probation.

Attempts to commit a crime, including any one of the following:

- Conspiracy
- Murder (first through third degree)
- Manslaughter (first or second degree)
- Criminal vehicular homicide and injury
- Aiding suicide or aiding attempted suicide
- Assault (first through fifth degree)
- Great bodily harm caused by distribution of drugs
- Mistreatment of confined persons; or of residents or patients
- Use of drugs to inure or facilitate crime
- Simple robbery; or aggravated robbery
- Kidnapping
- False imprisonment
- Abduction
- Murder of an unborn child (first through third degree)
- Manslaughter of an unborn child (first through third degree)
- Assault of an unborn child (first through third degree)
- Injury or death of an unborn child in the commission of a crime
- Solicitation, inducement, and promotion of prostitution
- Protective order authorized: procedure; penalties
- Other prohibited acts; involves prostitution or sexual acts with a minor
- Disorderly house: the habitual violation of laws relating to the sale of alcohol; gambling; prostitution; or sale or possession of controlled substances in a building, dwelling, place, establishment or premises
- Criminal sexual conduct (first through fifth degree)
- Solicitation of children to engage in sexual conduct
- Incest
- Malicious punishment of a child
- Neglect or endangerment of a child
- Arson (first through fifth degree)
- Terroristic threats
- Interference with privacy
- Obscene or harassing phone calls
- Letter, telegram, or package opening harassment
- Indecent exposure
- Obscene materials and performances
- Indecent literature distribution
- Use of minors in sexual performance
- Possession of pictorial representations of minors
- Harmful materials: dissemination and display of minors
- Prohibited drugs (felony conviction)

SEE REVERSE SIDE

Within 7 years of the check:

- Substantiated cause of abuse and neglect of a vulnerable adult or minor

PERMANENT DISQUALIFICATION FOR:

- Murder (first or second degree)
- Manslaughter (first degree)
- Assault (first through third degree)
- Kidnapping
- Criminal sexual conduct (first through fourth degree)
- Arson (first degree)
- Harassment and stalking (felony)
- Attempt to commit any of the above
- A conviction in another jurisdiction that would be a violation of one of the above crimes committed in this state

DISQUALIFICATION FOR 10 YEARS AFTER COMPLETION OF ONE'S SENTENCE, INCLUDING PROBATION:

- Murder (third degree)
- Manslaughter (second degree)
- Criminal vehicular homicide and injury
- Assault (fourth or fifth degree)
- Simple robbery
- Aggravated robbery
- False imprisonment
- Theft
- Burglary
- Terroristic threats
- Non-felony harassment and stalking
- An attempt to commit any of the above crimes
- A conviction in another jurisdiction that would be a violation of one of the above crimes if committed in this state

The following offenses that disqualify a person were added in 1996 Minnesota Law, Chapter 408, article 10, section 13. These additional offenses are disqualification standards for all subjects of background studies. An individual must be disqualified if being convicted under any of the following MN statutes:

609.2325	Criminal abuse of a vulnerable adult
609.233	Criminal neglect of a vulnerable adult
609.2335	Financial exploitation of a vulnerable adult
609.234	Failure to report maltreatment of a vulnerable adult
609.749	Stalking

Note: Home Care Providers have additional disqualification standards not listed here.