



## NOTICE OF ADOPTION OF PRE-EMPLOYMENT DRUG TESTING POLICY

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Bigfork Valley has adopted a Drug Testing Policy for all job applicants who have received a conditional offer of employment, effective June 1<sup>st</sup>, 2004. Violation of this policy can result in revocation of the job offer.

***Drug testing will be conducted on all job applicants who have been made conditional offers of employment.***

All testing for drugs will be conducted by a legally authorized laboratory. Precautions will be taken to maintain the confidentiality of test results.

Applicants who test positive on a confirmatory test will have their offers of employment revoked.

Copies of the Bigfork Valley Pre-Employment Drug Testing Policy will be issued to all applicants who have been made conditional offers of employment.