



Please complete and submit the attached Application Background Questionnaire, OMB No. 1225-0072, with your application. Submission of this form is optional. Data will be used only in the aggregate, to assess the effectiveness of outreach efforts. Consideration for this job will not be affected by failure to submit the form.

## U.S. DEPARTMENT OF LABOR

OMB No. 1225-0072

### APPLICANT BACKGROUND QUESTIONNAIRE

The U.S. Department of Labor is requesting your completion of this form to assist the agency in evaluating and improving its efforts to publicize job openings and to encourage applications for employment from a diverse group of qualified candidates, including minorities and persons with disabilities. The Department will use the data you supply to determine how many applicants are from different groups and how many of these applicants are qualified for the job in question. The Department will then assess the effectiveness of specific outreach efforts and means of communicating information on job vacancies in light of this information.

**EFFECTS OF NON-DISCLOSURE:** Providing the information requested on this form is voluntary. This information will have no effect on hiring decisions.

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number.

Information provided on this form will be used for program evaluation. Personal identifying information will not be included in the tabulation of data in the DOL database.

The public reporting burden for this collection of information is estimated to average 5 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to the U.S. Department of Labor, Human Resource Services Center, FPB, Washington, D.C. 20210; and the Office of Management and Budget, Paperwork Reduction Project, Washington, D.C. 20503.

Solicitation of this information is in accordance with 5 CFR Section 720, "Federal Equal Opportunity Recruitment Program" (FEORP).

### PLEASE COMPLETE THE FOLLOWING:

Name:

Do you have a disability?  Yes  No

If you check "Yes" above, is your disability one of the targeted disabilities listed below?

Yes  No

Sex:  Male  Female

Position applying for:

Blind, deaf, Missing extremity(ies), Partial paralysis  
Complete paralysis, Convulsive Disorder  
Mental retardation, Mental Illness  
Genetic or physical condition affecting limbs or spine

### **ETHNIC SELF-IDENTIFICATION**

Are you Hispanic, Latino, or of Spanish origin? (Definition: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.) \_\_\_\_\_Yes      \_\_\_\_\_No

### **RACE SELF-IDENTIFICATION**

Please read the descriptions, then mark one or more races to indicate what you consider yourself to be.

\_\_\_\_\_ **American Indian or Alaska Native:** A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

\_\_\_\_\_ **Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, the Philippine Islands, Thailand and Vietnam.

\_\_\_\_\_ **Black or African American:** A person having origins in any of the black racial groups of Africa.

\_\_\_\_\_ **Native Hawaiian or Other Pacific Islander:** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

\_\_\_\_\_ **White:** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

\_\_\_\_\_ **Two or More Races:** All persons who identify with more than one of the above five races.

### **SOURCE OF INFORMATION ABOUT THIS VACANCY:** (Check all that apply)

- \_\_\_\_\_ 1. Magazine
- \_\_\_\_\_ 2. Newspaper
- \_\_\_\_\_ 3. Radio/Television Broadcast
- \_\_\_\_\_ 4. Agency Personnel Office
- \_\_\_\_\_ 5. State Employment Office
- \_\_\_\_\_ 6. Government Recruitment at School
- \_\_\_\_\_ 7. Federal, State, or Local Job Information Center
- \_\_\_\_\_ 8. Friend or Relative Working for the Agency
- \_\_\_\_\_ 9. Internet
- \_\_\_\_\_ 10. Federal/DOL Jobsline
- \_\_\_\_\_ 11. Other